# Australian Network on Disability Limited

ACN 605 683 369

## Financial Statements

**For the Year Ended 30 June 2017**

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## Director's Report

**30 June 2017**

The directors present their report on Australian Network on Disability Limited for the financial year ended 30 June 2017.  
  
Directors

The names of the directors in office at any time during, or since the end of, the year are:

| **Names** | **Position** | **Date First Appointed** | **Re-Appointed/Resigned** | **Period of Service as a Director (years)** |
| --- | --- | --- | --- | --- |
| Peter Wilson AM | AND Chairman | May 2015 |  | 2 years |
| Richard Barnett |  | December 2008 | Re-Appointed 23 November 2016 | 9 years |
| John Bennett OAM |  | February 2000 | Re-Appointed 8 May 2015 | 17 years |
| Belinda Curtis |  | February 2002 | Re-Appointed 8 May 2015 | 15 Years |
| Kevin Figueiredo |  | December 2008 | Re-Appointed 8 May 2015 | 9 years |
| Paul O’Connor |  | December 2012 | Retired 23 November 2016 | 4 years |
| Samantha Palmer |  | November 2014 |  | 3 years |
| Donna Purcell |  | November 2014 |  | 3 years |
| Rania Saab |  | November 2014 |  | 3 years |
| Rachel Slade |  | November 2011 | Retired 23 November 2016 | 5 years |
| David Davies | AND Company Secretary | November 2010 | Re-Appointed 8 May 2015 | 7 years |
| Bronwyn Grantham | AND Treasurer | December 2012 | Re-Appointed 8 May 2015 | 5 years |
| Rosie McArdle |  | November 2015 (casual appointment) | Re-Appointed 23 November 2016 | 2 Years |
| Stephanie Gunn |  | November 2015 |  | 2 years |
| Travis Tyler |  | November 2016 |  | 1 year |

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of Australian Network on Disability Limited during the financial year were:

(a) to assist businesses to successfully include people with a disability as employees and customer;

(b) to promote the benefits of employing people with a disability;

(c) to develop and support an employer network on disability.

No significant changes in the nature of the Company's activity occurred during the financial year.

Information on directors  
  
The names of each person who has been a director during the year and to the date of this report, and/or was a member of the committee in the association previously, are:

| Peter Wilson AM | AND Chairman  Peter is Chair of the Australian Human Resource Institute (AHRI). He was appointed Chair of the Australian Network on Disability in May 2015.  From 1 October 2017 Peter has taken up the roles as Director, President and Chairman at CPA Australia. Peter is also a Director of Vision Super and the Bank First Limited (previously known as Victoria Teachers Mutual Bank). He is also Chair and President of the World HR Federation (WFPMA).  He led the Business Council’s program to mentor senior executive women, is an Advisory Council member of the Harvard Business Review and is Adjunct Professor in Management at the Monash Business School in Melbourne. He authored the book “Make Mentoring Work” in 2012 and 2015.  Peter held senior executive appointments at ANZ, Amcor and the Federal Treasury, and as CEO of the Energy 21 Group. |
| --- | --- |
| Richard Barnett | Richard is National Client Solutions Director for Hays, Australia’s leading recruitment organisation.  He has over 20 years of experience in senior roles for some of Australia’s largest recruitment companies, overseeing the placement of tens of thousands of people into new roles.  Richard has been on the AND board since 2008, and has been actively involved in marketing AND's services to many new organisations, lobbying Government on recruitment issues and in helping develop AND’s ‘Disability Confident Recruiter’ program.  Richard received the prestigious ITCRA ‘Social Responsibility’ award for 2016 in recognition of his work with AND. |
| John Bennett OAM | In 1986 John started Benbro Electronics with his elder brother Steven. In 1998 Benbro was announced as both State and National Winner of the Prime Minister’s Employer of the Year Award in the small business division. As a direct result, John and Steve, along with Suzanne Colbert, formed Employers Making a Difference, now the Australian Network on Disability.  Benbro won the Prime Minister’s Employer of the Year Award again in 2003, 2005 and 2006 when they were inducted into the “Hall of Fame”.  John was Chairman of the Australian Network on Disability for seven years. He is a Justice of the Peace in NSW and in January 2007, John was awarded the Order of Australia. He stepped down as Chairman in February 2015. |

| Belinda Curtis | Belinda has 20 years’ experience in a range of HR and Organisational Development roles in FMCG, Aviation and Financial Services.  Currently People and Performance Director at Tip Top, Belinda has held senior HR roles at Qantas, Commonwealth Bank, AMP and Colonial State Bank. While at AMP, she led the development of the Work, Family and Diversity strategies.  Belinda has also held leadership roles in EEO and diversity professional networks, and began her career as an occupational therapist with the Commonwealth Rehabilitation Service providing workplace rehabilitation programs that supported ongoing employment for people incapacitated by significant workplace injuries. |
| --- | --- |
| Kevin Figueiredo | Kevin is the General Manager Safety, Health and Wellbeing for the Woolworths Group where he is responsible for the safety of 200,000 team members and over 23 million customers each week. He has served on the AND board since 2006 and is also on the board of the Woolworths Employee Credit Union.  Kevin previously worked for Westpac as the Head of Health, Safety and Wellbeing and in various safety roles at Goodman Fielder.  He has a Bachelor’s in Chemistry, a Masters in Safety and is a Graduate of the Australian Institute of Company Directors. |
| Paul O’Connor | Paul O'Connor resigned from the Board in 23 November 2016. |
| Samantha Palmer | Samantha is the ABS’s Diversity and Inclusion Champion and GM of People, Culture and Communication. In 2016 she was made a National Fellow of the Institute of Public Administration Australia, in part for her contribution to advancing diversity. In 2013 she received the inaugural AHRI Diversity Champion (HR) Award and was named an AFR/Westpac Woman of Influence.  Her work in Disability lead the Commonwealth Health Department to win the Inaugural APS Diversity Council’s Disability Employment Award.  Samantha is National and State Board member of Institute of Public Administration, and a public sector reference panel member of AHRI. |
| Donna Purcell | Donna works at Commonwealth Bank in the Group Customer Advocacy Team. Her role includes developing and leading the implementation of CBA’s Accessibility and Inclusion Plan and providing advice to increase access and inclusion for customers and employees who have a disability. In July 2015, Commonwealth Bank funded Donna to undertake a one‑year secondment to the Human Rights Commission working on the National Inquiry into Employment Discrimination against older Australians and Australians with Disability.  Prior to joining Commonwealth Bank, her career included management positions in human resources, marketing, fund raising, community and public relations and volunteer management across the private, community and government sector. She is also a Director on the Board of Northcott Society. She is a certified Access Consultant and has also held several HR roles within the not‑for‑profit sector. Donna has also been a Don’t Dis My Ability Campaign Ambassador for 2013, 2014, 2015. |

| Rania Saab | Rania is a solicitor with Legal Aid NSW. She is deaf and advocates for equal access to justice. She believes that we are all different, irrespective of our abilities, and would like to live in a society where everyone is included and has equal access to society, entertainment, education and employment.  Rania is an Ambassador for the Catherine Sullivan Centre. Previously, Rania was a mentor for Hear For You and was a Director with Deafness Forum of Australia. |
| --- | --- |
| Rachel Slade | Rachel Slade resigned from the Board in 23 November 2016. |
| David Davies | AND Company Secretary  David is a partner at Thomson Geer. He has more than 18 years’ experience acting for private sector and government clients in workplace relations matters, including unfair dismissals, industrial disputes, discrimination law and workplace agreements.  A significant area of David’s practice is bullying, harassment and discrimination. He is an expert advocate and regularly appears as counsel before the Australian and NSW Industrial Relations Commissions.  David also presents at industry seminars and provides training to private and public sector clients and has previously lectured in employment relations at UTS and Western Sydney University. |
| Bronwyn Grantham | AND Treasurer  Bronwyn is the IBM Financial Controller of Australia and New Zealand.  At the core of what Bronwyn enjoys is bringing businesses, individuals and teams together to find mutually beneficial solutions and outcomes. Her passion for working with diverse clients and teams started with the various professional contract roles in and around London and furthered with an extensive pricing career at IBM. Through the pricing roles Bronwyn helped IBM and its customers financially structure services contracts in Australia, UK, US and other EU countries resulting in significant signings of large outsourcing contracts and multi country deals. Other recent roles include Software Group Financial Controller, Business Controls and Risk Manager, Controller/CFO of Global Business Services Division. |
| Rosie McArdle | Rosie is Executive Director, Human Resources and Risk, of Compass Group (Australia) Pty Ltd.  With more than 25 years’ experience in human resources, industrial relations and health and safety, Rosie had a long career with BlueScope Steel, BHP and Arrium where she held a number of both IR specialist and HR strategic roles before joining Compass Group.  She has a keen interest in building diverse organisation cultures based on care and respect which drive outstanding and sustainable business outcomes. This is evident at Compass where the diversity model delivers significant benefit to its current and future employers, its customer, clients and accordingly, shareholders. |

|  |  |
| --- | --- |
| Stephanie Gunn | Stephanie is the Acting Deputy Chief Executive Officer of the Participant and Planning Group at the National Disability Insurance Agency which is responsible for participant experience in their engagement with the NDIS.  Steph joined the NDIA in 2012 when she was responsible for the establishment of the core operational requirements for the Scheme.  Prior to the NDIA, Stephanie worked at a senior executive level in a number of commonwealth agencies including Department of Health and the National Blood Authority.  Stephanie brings many years’ experience as a senior officer within the Commonwealth and has extensive change management experience in working with the commonwealth, state and territory governments including direct service delivery responsibilities. |
| Travis Tyler | With a background in Finance, Product Management, Operations and Digital Travis has acquired skills to lead cross‑functional teams to deliver customer centric outcomes. In his current role as General Manager, Consumer Digital, Westpac Group, Travis is responsible for strategy, sales and services, plus enterprise delivery of digital projects, digital security and digital operations.  Over the last 5 years Travis has led several initiatives to ensure inclusive services are not only top of mind but built into the Digital process. This has resulted in accessible services by default rather than exception. |
|  | | |

Review of operations  
  
The surplus of the Company after providing for income tax amounted to $182,168 (2016: $736,378).   
  
Future Developments and results

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.  
  
Members guarantee

Australian Network on Disability Limited is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to $10 for members, subject to the provisions of the company's constitution.  
  
Environmental matters

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory.

Significant changes in state of affairs

There have been no significant changes in the state of affairs of entities in the Company during the year.

|  |  |
| --- | --- |
| |  | | --- | | Events after the reporting date |   No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.  Meetings of directors |

During the financial year, 5 meetings of directors were held. Attendances by each director during the year were as the followings:

|  |  | |  | |
| --- | --- | --- | --- | --- |
|  | Directors’ Meetings as Association | | Members' Meeting as Corporation | |
|  | Number eligible to attend | Number attended | Number eligible to attend | Number attended |
| Peter Wilson AM | 5 | 5 | 1 | 1 |
| Richard Barnett | 5 | 4 | 1 | 1 |
| John Bennett OAM | 5 | 2 | 1 | ‑ |
| Belinda Curtis | 5 | 5 | 1 | 1 |
| Kevin Figueiredo | 5 | 5 | 1 | 1 |
| Paul O’Connor | 2 | 2 | ‑ | ‑ |
| Samantha Palmer | 5 | 4 | 1 | ‑ |
| Donna Purcell | 5 | 4 | 1 | 1 |
| Rania Saab | 5 | 5 | 1 | ‑ |
| Rachel Slade | 2 | 1 | ‑ | ‑ |
| David Davies | 5 | 3 | 1 | 1 |
| Bronwyn Grantham | 5 | 4 | 1 | 1 |
| Rosie McArdle | 5 | 3 | 1 | ‑ |
| Stephanie Gunn | 5 | 5 | 1 | 1 |
| Travis Tyler | 3 | 3 | ‑ | ‑ |
|  | | | | | |

Indemnification and insurance of officers and auditors  
  
No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Australian Network on Disability Limited.

| Auditor's independence declaration |
| --- |

The lead auditor's independence declaration in accordance with the Australian Charities and Not-for-profit Commission Act 2012, for the year ended 30 June 2017 has been received and can be found on page 7 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

| Director: ............................................................... | Director: ................................................................ |
| --- | --- |

Dated

## Auditor's Independence Declaration under the Australian Charities and Not-for-profit Commission Act 2012 to the Directors of Australian Network on Disability Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017, there have been:

(i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profit Commission Act 2012 in relation to the audit; and

|  |  |
| --- | --- |
| **PKF** | **SCOTT TOBUTT** |
| Chartered Accountants | Partner |
| Sydney |  |
| Dated: |  |

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

|  | Note | 2017  $ | 2016  $ |
| --- | --- | --- | --- |
| Revenue | 4 | 2,538,822 | 2,433,207 |
| Other income | 4 | 20,222 | 15,887 |
| Employee benefits expense |  | (1,624,897) | (1,062,534) |
| Cost of sales |  | (192,476) | (215,136) |
| Depreciation and amortisation expense | 5 | (55,094) | (32,132) |
| Marketing expenses |  | (33,603) | (57,684) |
| Occupancy costs | 5 | (117,092) | (88,104) |
| Administrative expenses |  | (353,354) | (257,126) |
| Finance costs |  | (360) | - |
| Surplus before income tax |  | 182,168 | 736,378 |
| Income tax expense |  | - | - |
| Surplus for the year |  | 182,168 | 736,378 |
| Other comprehensive income for the year |  | - | - |
| Total comprehensive income for the year |  | 182,168 | 736,378 |

## Statement of Profit or Loss and Other Comprehensive Income

**For the Year Ended 30 June 2017**

|  | Note | 2017  $ | 2016  $ |
| --- | --- | --- | --- |
| ASSETS |  |  |  |
| **CURRENT ASSETS** |  |  |  |
| Cash and cash equivalents | 6 | 1,414,603 | 1,157,870 |
| Trade and other receivables | 7 | 715,448 | 688,024 |
| **TOTAL CURRENT ASSETS** |  | 2,130,051 | 1,845,894 |
| **NON‑CURRENT ASSETS** |  |  |  |
| Trade and other receivables | 7 | 41,320 | 43,013 |
| Property, plant and equipment | 8 | 180,628 | 33,317 |
| Intangible assets | 9 | 41,106 | 67,121 |
| **TOTAL NON‑CURRENT ASSETS** |  | 263,054 | 143,451 |
| **TOTAL ASSETS** |  | 2,393,105 | 1,989,345 |
| LIABILITIES |  |  |  |
| **CURRENT LIABILITIES** |  |  |  |
| Trade and other payables | 10 | 352,593 | 241,414 |
| Short‑term provisions | 11 | 67,932 | 53,279 |
| Other financial liabilities | 12 | 1,027,792 | 932,032 |
| **TOTAL CURRENT LIABILITIES** |  | 1,448,317 | 1,226,725 |
| **TOTAL LIABILITIES** |  | 1,448,317 | 1,226,725 |
| **NET ASSETS** |  | 944,788 | 762,620 |

## Statement of Financial Position

**30 June 2017**

| EQUITY |  |  |  |
| --- | --- | --- | --- |
| Retained earnings |  | 944,788 | 762,620 |
| **TOTAL EQUITY** |  | 944,788 | 762,620 |

| 2017 |  |  |  |
| --- | --- | --- | --- |
|  |  | Retained Earnings  $ | Total  $ |
| Balance at 1 July, 2016 |  | 762,620 | 762,620 |
| Surplus for the year |  | 182,168 | 182,168 |
| Balance at 30 June 2017 |  | 944,788 | 944,788 |

## Statement of Changes in Equity

**For the Year Ended 30 June 2017**

| 2016 |  |  |  |
| --- | --- | --- | --- |
|  |  | Retained Earnings  $ | Total  $ |
| Balance at 1 July, 2015 |  | 26,242 | 26,242 |
| Surplus for the year |  | 736,378 | 736,378 |
| Balance at 30 June 2016 |  | 762,620 | 762,620 |

## Statement of Cash Flows

**For the Year Ended 30 June 2017**

| CASH FLOWS FROM INVESTING ACTIVITIES: |  |  |  |
| --- | --- | --- | --- |
| Acquisition of intangible assets |  | - | (81,883) |
| Acquisitions of property, plant and equipment |  | (193,972) | (21,382) |
| Net cash used in investing activities |  | (193,972) | (103,265) |

|  | Note | 2017  $ | 2016  $ |
| --- | --- | --- | --- |
| CASH FLOWS FROM OPERATING ACTIVITIES: |  |  |  |
| Receipts from customers |  | 2,629,073 | 2,242,449 |
| Payments to suppliers and employees |  | (2,178,368) | (1,805,172) |
| Net cash provided by operating activities |  | 450,705 | 437,277 |

| Net increase in cash and cash equivalents held |  | 256,733 | 334,012 |
| --- | --- | --- | --- |
| Cash and cash equivalents at beginning of year |  | 1,157,870 | 823,858 |
| Cash and cash equivalents at end of financial year | 6 | 1,414,603 | 1,157,870 |

The financial report covers Australian Network on Disability Limited as an individual entity. Australian Network on Disability Limited is a not for profit Company limited by guarantee, incorporated and domiciled in Australia.

| **1 Basis of Preparation** |
| --- |

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards ‑ Reduced Disclosure Requirements and the Australian Charities and Not-for-profit Commission Act 2012.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non‑current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

| **2 Summary of Significant Accounting Policies** |
| --- |
| (a) Revenue and other income |

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

| Rendering of services |
| --- |

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

| Other income |
| --- |

Other income is recognised on an accruals basis when the Company is entitled to it.

|  |
| --- |
| Subscriptions |

Revenue from the provision of annual membership subscriptions is recognised on a straight-line basis on the anniversary of the membership.

(b) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short‑term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

|  |
| --- |
| (c) Employee benefits |

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

|  |
| --- |
| (d) Property, Plant and Equipment |

Property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

The depreciable amount of all fixed assets are depreciated on a reducing balance basis over the assets useful life to the Company, commencing from the time the asset is ready for use, as follows:

|  |  |
| --- | --- |
|  |  |
| Office Equipment | 2.5 ‑ 5 years |
| Leasehold improvements | 5 years |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

|  |
| --- |
| (e) Leases |

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight‑line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight‑line basis over the life of the lease term.

| (f) Goods and Services Tax (GST) |
| --- |

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

|  |
| --- |
| (g) Trade and other payables |

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

|  |
| --- |
| (h) Trade receivables |

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Trade receivables are generally due for settlement no more than 30 days from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the income statement.

|  |
| --- |
| (i) Impairment of non‑financial assets |

At the end of each reporting period the Company determines whether there is an evidence of an impairment indicator for non‑financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash‑generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash‑generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss. Reversal indicators are considered in subsequent periods for all

## Notes to the Financial Statements

For the Year Ended 30 June 2017

assets which have suffered an impairment loss, except for goodwill.

|  |
| --- |
| (j) Intangibles |
| **Software** |

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

|  |
| --- |
| **Amortisation** |

Amortisation is recognised in profit or loss on a straight‑line basis over the estimated useful lives of intangible assets, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

|  |
| --- |
| (j) Provisions |

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period. The discount rate used is a pre‑tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of profit or loss and other comprehensive income.

|  |
| --- |
| (k) New Accounting Standards and Interpretations |

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The directors do not expect the adoption of these standards to have any impact on the reported position or performance of the Company.

|  |
| --- |
| **3 Critical Accounting Estimates and Judgments** |

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

There were no significant estimates and judgements made in preparing these financial statements.

|  | | | |  | | 2017  $ | | | | | 2016  $ | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **4 Revenue and Other Income** | | | | | | | | | | | | | |
| Sales revenue | |  |  | | |  | | | | |
| ‑ provision of services | |  | | 2,538,822 | | | | | 2,433,207 | | | | | | |
| Other income | |  |  | | |  | | | | | |
| Commissions | |  | 9,909 | | | | 5,117 | | | | | | | |
| Interest received | |  | 10,313 | | | | 10,770 | | | | | | | |
|  | |  | 20,222 | | | | 15,887 | | | | | |
| **5 Result for the Year** | | | | | | | | | | | | | |

The result for the year includes the following specific expenses:

| Depreciation of plant and equipment |  | 29,079 | 32,132 |
| --- | --- | --- | --- |
| Rental expense relating to operating leases |  | 117,092 | 88,104 |
| Amortisation expense |  | 26,015 | - |
| **6 Cash and cash equivalents** | | | |
| Cash on hand |  | 725 | 400 |
| Cash at bank |  | 1,013,878 | 1,157,470 |
| Short‑term bank deposits |  | 400,000 | - |
|  |  | 1,414,603 | 1,157,870 |
| **7 Trade and other receivables** | | | |
| CURRENT |  |  |  |
| Trade receivables |  | 713,327 | 678,613 |
| Other receivables |  | 2,121 | 9,411 |
|  |  | 715,448 | 688,024 |
| NON‑CURRENT |  |  |  |
| Deposits |  | 41,320 | 43,013 |
| **8 Property, plant and equipment** | | | |
| PLANT AND EQUIPMENT | |  |  |
| Furniture, fixtures and fittings | |  |  |
| At cost | | 73,375 | 106,761 |
| Accumulated depreciation | | (37,154) | (73,444) |
|  | | 36,221 | 33,317 |

|  | | |  |  |
| --- | --- | --- | --- | --- |
|  |  | 2017  $ | 2016  $ |
| **8 Property, plant and equipment (cont’d)** | | |  |  |
| Leasehold Improvements | | |  |  |
| At cost | | | 158,284 | - |
| Accumulated depreciation | | | (13,877) | - |
|  | | | 144,407 | - |
| Total property, plant and equipment | | | 180,628 | 33,317 |
| **9 Intangible Assets** | | | | |
| Computer Software | | |  |  |
| Cost | | | 88,250 | 88,250 |
| Accumulated amortisation | | | (47,144) | (21,129) |
|  | | | 41,106 | 67,121 |
| **10 Trade and other payables** | | | | |
| CURRENT | |  |  |  |
| Trade creditors and accruals | |  | 327,593 | 168,322 |
| Payroll liabilities | |  | 25,000 | 73,092 |
|  | |  | 352,593 | 241,414 |
| **11 Provisions** | | | | |
| CURRENT | | |  |  |
| Employee benefits | | | 67,932 | 53,279 |
| **12 Other Financial Liabilities** | | | | |
| CURRENT |  |  |  |
| Deferred income |  | 1,027,792 | 932,032 |
| **13 Capital and Leasing Commitments** | | | | |
| Operating Leases | | | | |
| Minimum lease payments under non‑cancellable operating leases: |  |  |  |
| ‑ not later than one year |  | 123,310 | 63,264 |
| ‑ between one year and five years |  | 150,204 | 37,160 |
|  |  | 273,514 | 100,424 |

| **14 Key Management Personnel Disclosures** |
| --- |

The total remuneration paid to key management personnel of the Company is $382,572 (2016: $235,652).

| **15 Related Parties** |
| --- |

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

There were no transactions with related parties during the financial year.

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| **16 Financial Risk Management** |

The main risks Australian Network on Disability Limited is exposed to through its financial instruments are credit risk and liquidity risk.

The Company's financial instruments consist mainly of deposits with banks, and accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

|  | | | Note | 2017  $ | 2016  $ |
| --- | --- | --- | --- | --- | --- |
| Financial Assets: | | |  |  |  |
| Cash and cash equivalents | | | 6 | 1,414,603 | 1,157,870 |
| Trade and other receivables | | | 7 | 756,768 | 731,037 |
| Total Financial Assets | | |  | 2,171,371 | 1,888,907 |
| Financial Liabilities: | | |  |  |  |
| Financial liabilities at amortised cost | | |  |  |  |
| Trade and other payables | | | 10 | 352,593 | 241,414 |
| Other liabilities | | | 12 | 1,027,792 | 932,032 |
| Total Financial Liabilities | | |  | 1,380,385 | 1,173,446 |
| **17** | **Company Details** | | | | | |
|  |  | | | | |
|  | The registered office of and principal place of business of the company is: | | | | |
|  | Australian Network on Disability Limited | | | | |
|  | Level 3, 80 Clarence Street | | | | |
|  | Sydney NSW 2000 | | | | |

## Director's Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 8 to 18, are in accordance with the Australian Charities and Not‑for‑profit Commission Act 2012 and:

(a) comply with Australian Accounting Standards ‑ Reduced Disclosure Requirements; and

(b) give a true and fair view of the financial position as at 30 June 2017 and of the performance for the year ended on that date of the Company.

2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

|  |  |
| --- | --- |
| Director .................................................................. | Director .................................................................. |

Dated

## Independent Audit Report to the members of Australian Network on Disability Limited

### Report on the Financial Report

### Opinion

We have audited the accompanying financial report of Australian Network on Disability Limited (the company), which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors’ declaration.

In our opinion, the financial report of Australian Network on Disability Limited is in accordance with the Australian Charities and Not-for-profit Commission Act 2012, including:

1. Giving a true and fair view of the entity’s financial position as at 30 June 2017 and of its performance for the year ended on that date; and
2. Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profit Commission Regulation 2013.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the Auditor’s Responsibility section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the entity in accordance with the Australian Charities and Not-for-profit Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

### Directors’ Responsibilities for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profit Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using a going concern basis of accounting unless the Directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

### Auditor’s Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue and auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report.

The procedures selected depend on the auditor’s judgement, including assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We conclude on the appropriateness of the Directors’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the entity to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Auditor’s Responsibilities for the Audit of the Financial Report (cont’d)

The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements. We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore key audit matters. We describe these matters in our auditor’s report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

| **PKF** |
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| **SCOTT TOBUTT** |
| Partner |
| XX NOVEMBER 2017 |
| Sydney |
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